

The background of the top half of the page is a photograph of two business professionals, a man and a woman, in an office setting. The man is in the foreground, wearing a dark suit and tie, holding a tablet and pointing towards a whiteboard. The woman is partially visible behind him, also in professional attire. The office has large windows and a brick wall.

Modern workforce requires a modern way of **Performance assessment and a solution that is right for your company culture**

Drive Employee engagement and achieve High **Performance with **Beehive's** OKR Solution**

Assess the performance of every employee in the organization in a dynamic way with configurable KRA's and KPI's as per roles & responsibilities of each individual employee.

We help you in tracking, managing, and automating the performance evaluation as per your business requirement by offering a multi-optioned flexible assessment tool.

Quick peek of **Beehive's OKR offering**

- Goal setting and continuous feedback mechanism.
- Different options to make talent management effective, we support:
 - 180 / 360 Degree process
 - Balance Score Card
 - Management by Objectives
 - 9 Box Grid Succession Planning
 - Bell Curve
- Self KRA application & approval
- Employee assessment option
- Configurable evaluation parameters
- Defining Weightages to different criteria's as per business needs
- Date of Joining appraisal Process
- Rating master creation
- Different frequency options – Monthly, Quarterly, Half Yearly, Annually

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Track and Grow your employee performance together!

This is the time to invest in your people, Beehive Perform transforms how companies approach people strategy by connecting performance management, employee engagement and employee development in one unified solution.

See how powerful and easy talent management feels like:



Easy and Flexible

Extremely user-friendly UI and flexibility to get adjusted any complex performance evaluation process.



Review Frequency

Beehive offers complete control to administrator on setting up the review frequency based upon companies' performance review mechanism. Be it Monthly, quarterly, half yearly or yearly.



Goal Management

To make goal setting process even more dynamic and at the same time more transparent, short terms (weekly, monthly, custom date based) goals can be created for themselves or their teams which can be further get linked with the actual KRA's.



PMS Groups

Options to map the KRAs and KPIs / Criteria – specific to employee role.



Reports and Analytics

Get excel based reports and analytical dashboards for overview of performance assessment conducted and identify the areas of improvement for better output overall.



TNI Process

Post appraisal, training needs can be identified on individual basis during the final appraisal review so that report can be generated.



Multiple Stakeholders

Right from employee to reporting Manager involved in the process of employee's performance evaluation and appraisal process, stakeholders such as Head of Departments, Clients, Peers can be part of feedback mechanism for getting a holistic view of improvement wherever applicable.



KRA/KPI Management

Depending on the roles & responsibilities of the employee, KRA/KPI's can be identified to be part of the appraisal form with the desired performance evaluation methodology.



Complete Control & Command View

A periodic view to management on the organizational performance with the facility of filtering the performance data across different departments allows them to define the strategies OR take corrective actions on the overall growth of the organization, which will result in better success to employees and organization.



Continuous Feedback

Continuous feedback mechanism allows managers and employees to get the timely updates on the goal completion the review frequency can be set on ad-hoc basis.



Letter Generation

Post appraisal process (promotion / increment) is conducted, appraisal letter can be generated as per the letter template created which can be further emailed or directly deposited to employee document tracker.

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