

Put an End to your Struggle of Managing Time & Attendance Data

Say Good Bye to your Monthly Struggle of Managing

Automate and manage attendance complexities with web-based & mobile friendly **Beehive's** T&A (Time and Attendance) solution and streamline your organizations entire Attendance processes with seamless approval workflows

Overcome all your challenges with **Beehive's** T&A Management platform,

- Multiple type of shifts.
- Overnight/Midnight graveyard shift Management
- Overtime Planning and Mapping
- Shift Staggering/Auto Shift Assignment
- Roasters Planning/Auto Roster scheduling
- Compensatory off and Fixed Holiday
- Seamless integration with attendance devices
- Save time spent in coordinating with vendors and updates
- Compliant Leaves Policies
- Multiple Leave Types.
- Leave Restrictions and Eligibilities
- Auto and workflow-based Leave encashment
- Complex Leave accrual/Credit formulation.
- Pick and choose option of Shift employees
- ESS for Employees with Workflow/Escalations Reminders
- Have birds eye view on the Employees attendance
- Manage Absconding
- Time spent on compiling data for reports
- Paperless Leave Applications
- Approvals without login via emails/Apps.
- Information in one glance make smart decisions on approvals.

Address:

FC 1-2, 'C' Wing, Karmastambha, LBS Marg, Near 247
Business Park Vikhroli (W), Mumbai - 400 079

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A Unified **Attendance** System. No More Chaos

Beehive's T&A has been designed from the ground up to reimagine every facet of Attendance Management. From defining multiple type of shifts with automated rules defined as per company polices to manage the compliance on the attendance.

Track Employee weekly off, comp off, holidays and most importantly save time of HR team from tedious manual work. The platform has built to integrate seamlessly with any attendance device.

Mobile Application:



Record your attendance anywhere and anytime from your smartphone or tablet



Perfect for clocking in and out in the field, on the go, anywhere...



Immediate synchronization to the cloud when online



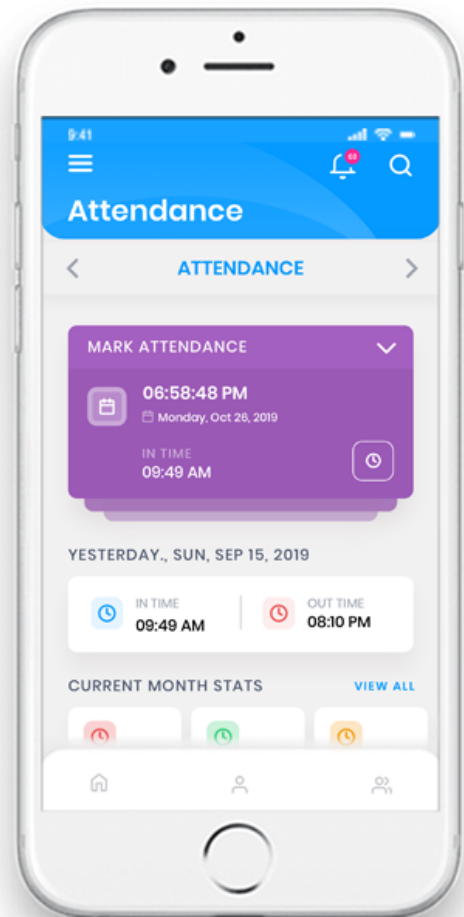
You can also work offline and automatically sync your data once online



Geo Location tagging, fencing and tracking



Quick and easy user interface



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Use your time like a PRO

Our comprehensive web-based platform enables the automation of the entire Attendance at organization - from Attendance Integration, Managing attendance with accurate payroll calculations with handshake with different modules in single platform.

Quick insights on Beehive's Leave & attendance Features:



Shift Configuration

Flexi enough to create multiple types of multiple shifts from general day shift to flexi and night shift



Disciplinary Rules

Option to define auto disciplinary action based upon late coming, early going, half day's



Overtime Setup

Right from Overtime Planning to auto overtime calculation workflow based upon location wise, plant wise can be defined with Overtime compliance.



Holiday/Comp off

Holidays can be managed at different org levels and optional holidays



Employee Self Service

Employees can apply for regularizations, Comp offs, shift change request.



Leave Planner

Tentative Leave Plans can be shared by employees, basis on which better planning on workforce.



GEO Location for Employees

Employees attendance can be tracked from mobile app with Live location, Live tracking with multi geo fencing facilities and selfie attendance.



GEO Location for Managers

Managers/ Supervisors can retrieve details on a single click for their team



Remote Work/WFA

Employee can share the attendance from any where and complete break up of the scheduled tasks and add on activities with respective date and time



ESS for Leave Application

Employees can apply Leaves, Encashment and Leave Plans



ESS for Managers for Leave Approval

Managers can approve Leaves, Encashments.

Why choose Beehive's Leave & Attendance

- Highly Configurable
- Scalable Platform
- Better Employee Experience
- Enhanced Transparency
- Implementation Support
- Accelerated Leave & Attendance
- Paperless Leaves & Attendance
- Seamless Integrations
- Advanced Analytics & Metrics
- Informative At a quick glance

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